

Career Conversation Starters: Questions for Coaches



# What other sectors/industries interest you, and why?



# Who were your mentors, how did you find them, and how did they impact your journey?



# What would you do differently if you were to start again?



#### Does your work align with your values? If so, how?



### How do you handle the parts of your job that you don't like?



# Which skills have been most important in your career, and how did you work to develop them?



#### How do you deal with failure or setbacks in your work?



# What common misconceptions exist about your field, and how would you address them?



### How do you define success in your career, and how has that definition changed over time?



# What were your favourite subjects in school? Do you think those are relevent to your job now?



# What upcoming trend in your field excites you the most?



# What hobby outside of work has surprisingly helped you in your career?



# If you had a magic wand to change one thing about your industry, what would it be?



### What's a common career myth you wish people would stop believing?



If you could choose any superpower to help you succeed at your job, what would it be?



# What's the funniest mistake you've ever made at work, and what did you learn from it?



### Can you share an unusual or little-known fact about your industry?



# If you weren't in your current career, what do you think you'd be doing instead?



# What's your favorite work-related memory that still makes you smile?



### If you could sum up your professional journey in one motto, what would it be?

